



Mobilize Your Workforce to Suriname With Confidence.

Employer of Record, Payroll & Immigration Solutions
for International Companies Operating in Suriname.

Trusted by international engineering, energy, and infrastructure
companies supporting major projects in Suriname.

Supporting Your Workforce Deployment to Suriname

Mobilizing staff to Suriname involves more than travel arrangements.

Employers face complex immigration rules, evolving labor laws, local payroll requirements, and a regulatory environment that cannot be managed remotely.

AZERRA acts as your **local Employer of Record in Suriname**, enabling you to legally employ, pay, and support your workforce — without establishing a local entity.

We combine deep on-the-ground execution with structured compliance, allowing your project teams to focus on delivery while we manage employment, payroll, immigration, and local obligations.

You deliver
the project.
We handle the
local complexity.



What You Get With AZERRA

- Full immigration & work permit management
- Locally compliant employment contracts
- Payroll processing & tax compliance
- Workforce onboarding & HR support
- Housing coordination & relocation assistance
- On-the-ground issue resolution
- Dedicated account management
- Direct access to local authorities when needed

Everything required to employ and support your workforce in Suriname — **under one accountable local partner.**

Two Ways to Work With AZERRA

Direct Employer of Record (Most Common)

AZERRA acts directly as Employer of Record in Suriname.

Your company retains full operational control over the employee's role, scope, and performance, while AZERRA manages:

- Local employment contracts
- Immigration & work permits
- Payroll and statutory deductions
- Tax compliance
- Local labor law obligations
- Ongoing HR administration

This model is ideal for companies deploying engineers, specialists, or project staff to Suriname without establishing a local legal entity.

Global EOR Collaboration (If Applicable)

When a global EOR or mobility provider is already engaged, AZERRA acts as the local execution partner, ensuring compliance and on-the-ground delivery in Suriname.

A clear deployment model — designed around **your company, your structure, and your level of control.**

Key Employer Risk Managed Locally

- Immigration delays impacting project timelines
- Incorrect payroll or tax filings
- Non-compliant employment contracts
- Inconsistent interpretation of new labor regulations
- Housing issues affecting employee performance
- Lack of reliable local escalation when issues arise

You don't need to figure this out alone.
With AZERRA, **you never have to guess
or assume** — we guide every step.

Why Suriname Requires a Strong Local EOR Partner

For employers operating in Suriname, compliance cannot be managed from abroad.

Suriname recently adopted a completely new national legal framework. Government institutions are still transitioning to these new regulations, which means:

- Desktop research is outdated or misleading
- Search engines rarely provide accurate information
- Government processes are being updated
- Local interpretation of new laws can vary
- Procedures change
- Personal follow-up — not online forms — determines success

For a consultant arriving in a new country, navigating this landscape without a strong local partner is nearly impossible.

With AZERRA, you gain:

- Real-time knowledge of current laws
- Direct connections inside relevant ministries
- Ability to solve issues in-person, quickly
- Local access no international EOR company could ever match

In Suriname, relationships and access matter as much as regulations — **and we are deeply rooted in both.**

This Benefits Your Workforce And Retention

From conversations and feedback, three themes always stand out:

1. Deep Local Knowledge

Employers benefit from higher retention, faster onboarding, and fewer escalations when employees feel supported locally.

2. Strong Local Network Access

AZERRA's directors and managers are active in government advisory committees, Rotary, business circles, and private networks — giving you access and support that simply cannot be replicated by competitors.

3. Peace of Mind

We think ahead for you.

We anticipate challenges before they appear.

We manage every detail — big and small — to ensure your transition is smooth.

When your workforce settles well,
**performance, retention, and
continuity follow.**

Your Journey with AZERRA

Here's how AZERRA supports your workforce from instruction to deployment

- **Introductory Call**
We explain the entire relocation timeline and answer every question.
- **Document Review & Planning**
We map your immigration, family, housing, and onboarding steps.
- **Start of Immigration Process**
We file applications and monitor progress closely.
- **Relocation Preparation**
Access to our knowledge library, checklists, and pre-arrival briefings.
- **Arrival in Suriname**
Airport pickup, local orientation, lifestyle setup.
- **Settling-In Period**
Support with housing, schools, banking, community integration.
- **Ongoing Support**
Concierge assistance, HR support, payroll management, legal compliance.

A structured, controlled deployment process — **from instruction to full operational readiness.**

Planning to Deploy Staff to Suriname?

We're here from the moment you say yes.

Book an advisory call with AZERRA to review your deployment model, compliance requirements, and timelines.

We'll help you determine the most efficient and compliant way to mobilize your workforce — before risks arise.

Who We Support

- Engineering & EPC contractors
- Energy & offshore service companies
- Infrastructure & construction firms
- Technical consultants & project specialists

Especially companies supporting large-scale projects in Suriname that require rapid, compliant mobilization.

A reliable local partner from **first instruction to full deployment** — and beyond.

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